GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3452
ANSWERED ON:22.12.2004
CSS NON-FUNCTIONAL PAY SCALE
Sarma Dr. Arun Kumar

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has introduced a non-functional pay scale of Rs.8000-13,500/- in CSS Section Officers grade on DANICS/DANIPS pattern;

(b) if so, whether it is a fact that the date of effect of the pay scale in DANICS/DANIPS case was made retrospectively from 1.1.1996, although the Government took the decision in September, 2000;

(c) if so, the reasons for implementing prospectively from 3.10.2003 in CSS Section Officers case;

(d) whether the Government has given retrospective effect to various revised pay scales that took place after Vth Pay Commission in many cases from 1.1.1996; and

(e) if so, when a similar decision is likely to be taken in CSS Section Officers case?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTRY AFFAIRS.(SHRI SURESH PACHOURI)

(a) to (c): A statement is annexed.

(d): The information is being collected and will be laid on the Table of the House.

(e): There is no such proposal under consideration.

ANNEXE

STATEMENT REFERRED TO IN THE REPLY TO PARTS (a) TO (c) OF THE LOK SABHA UNSTARRED QUESTION No. 3452 FOR ANSWER ON 22.12.2004.

(a) to (c): Higher pay scale in respect of DANICS/DANIPS officers was granted on account of a specific recommendation of Fifth Central Pay Commission (CPC) as per which the entry scale of DANICS/DANIPS was to have been raised to Rs. 8000-13500 (as against the scale of Rs. 6500-10500) along with introduction of the scale of Rs. 14300-18300 as a new grade. The recommendations of Fifth CPC, in accordance with provisions of Central Civil Services (Revised Pay) Rules, 1997 were to be made effective from 1.1.1996 except in cases where re-distribution of posts, etc., was involved. For extension of the scale of Rs.8000-13500 to the officers of DANICS/DANIPS, no re-distribution of posts was involved. Accordingly, in accordance with the recommendation of Fifth CPC as accepted by the Government in a modified manner (as per which the non-functional scale of Rs. 8000-13500 was extended to officers of DANICS/DANIPS on completion of 4 years of service), the higher pay scale of Rs. 8000-13500 could be extended in their case retrospectively from 1.1.1996. As against this, the Fifth CPC had made no recommendation regarding extension of the scale of Rs.8000-13500 for Section Officers of CSS.

After careful consideration of various recommendations made by the Committee on Cadre Restructuring of the Central Secretariat Service (CSS), Government decided to restructure the CSS comprehensively which, inter alia, included grant of Non-Functional scale of Rs.8000-13500 to the Section Officers of CSS prospectively w.e.f.3.10.2003. The various decisions taken by the Government on Cadre Restructuring of the CSS were operative prospectively.